



## Grossmont College Classified Senate Criteria for Committee Appointments

1. Appointment will balance representation within classified staff and faculty when appropriate.
2. Appointment will expand diversity, equity and inclusion.
3. Appointment will increase the total number of different classified staff on committees.
4. Appointment to a committee with a **new** classified staff member will take precedence over reappointment of the same classified staff member for a second term.
5. Appointment will take into consideration specific expertise needed for a committee appointment and whenever possible appoint a classified staff member with that expertise.
6. Committee needs continuity and “institutional memory” within membership.
7. When recruitment is necessary, candidates will be sought after who fulfill criteria 1-6.